#### DLN: 93493297018420

OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** 

2019

Department of the Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

Open to Public Inspection

Δ F	or th	e 2019 c	alendar vear, or tax vear begi	nning 01-01-2019 , and ending 12-	31-2019					
		pplicable:	C Name of organization	g ,g			D Employ	er ident	tification numb	oer
		change	BRADLEY IMPACT FUND INC				45-467			
	me ch	-	Doing business as				43-407	0323		
☐ Ini		turn n/terminated								
		n/terminated d return		nail is not delivered to street address) Room/	suite		E Telephor	ne numb	er	
		on pending	1400 N WATER ST NO 300				(414) 2	91-250	00	
				ntry, and ZIP or foreign postal code						
			MILWAUKEE, WI 53202				<b>G</b> Gross re	eceipts \$	24,710,671	
			F Name and address of princip	al officer:	H(a)	Is this	a group re	turn fo	r	
			GABRIEL CONGER 1400 N WATER ST NO 300				linates?		$\square$ Yes	<b>✓</b> No
			MILWAUKEE, WI 53202		Н(р)	Are all include	subordinat	tes	☐Yes	□No
[ Ta:	x-exer	mpt status:	<b>☑</b> 501(c)(3) <b>□</b> 501(c)( ) <b>◄</b>	(insert no.) 4947(a)(1) or 527				list. (se	e instructions	3)
J W	ebsit	te:► WW	/W.BRADLEYIMPACTFUND.ORG		H(c)	Group	exemption	numbe	er 🕨	
					1.			T		
<b>∢</b> Forr	n of o	rganization	: 🗹 Corporation 🗌 Trust 🔲 Ass	ociation 🔲 Other 🕨	L Year o	of forma	tion: 2012	M Stat	e of legal domic	ile: WI
Ps	art I	Sum	mary							
1 6			scribe the organization's mission o	or most significant activities:						
	-	THE BRAD	LEY IMPACT FUND PROVIDES GR	ANTS TO ORGANIZATIONS THAT ALIGN	I WITH ITS	GIVIN	IG AREAS	OF CIVI	L SOCIETY,	
၁၄		INFORMEL	O CITIZENS, FREE MARKETS, AND	CONSTITUTIONAL ORDER.						
Ē	-									
é	-									
3				scontinued its operations or disposed of			of its net a		. 1	,
<b>*</b>	l		•	ng body (Part VI, line 1a) f the governing body (Part VI, line 1b)				4		
nes			•	alendar year 2019 (Part V, line 2a)			•	5		
activities & Governance			, ,	cessary)			•	6		
AC			·	t VIII, column (C), line 12		•	•	7		
				m Form 990-T, line 39			_	71		
	-	1100 41110	acca pasificos caxaste mesme no		<del></del>	Pric	or Year	1.	Current Ye	` ear
_	8	Contribut	tions and grants (Part VIII, line 1h	)			10,734,	234		,075,10
Ravenue		9 Program service revenue (Part VIII, line 2g)								
ōΛċΙ	10	Investme	ent income (Part VIII, column (A),	lines 3, 4, and 7d )			177,	896		242,95
ш	11	Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)				0		
	12	Total rev	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)			10,912,	130	14,	,318,06
	13	Grants ar	nd similar amounts paid (Part IX,	column (A), lines 1–3 )			6,241,	934	8,	,473,68
	14	Benefits	paid to or for members (Part IX, o	olumn (A), line 4)				0		(
38	15	Salaries,	other compensation, employee b	enefits (Part IX, column (A), lines 5–10)				0		582,19
ens	<b>1</b> 6a	Profession	onal fundraising fees (Part IX, colu	mn (A), line 11e)			126,	790		144,000
Expenses			raising expenses (Part IX, column (D),							
ш				11a-11d, 11f-24e)			577,			973,760
			enses. Add lines 13–17 (must eq	, ,,, ,			6,946,			,173,63
, un	19	Revenue	less expenses. Subtract line 18 fi	om line 12	Do		3,965,			,144,42
Net Assets or Fund Balances					Beg	inning (	of Current Y	ear	End of Yea	ar.
856 848	20	Total ass	ets (Part X, line 16)				8,711,	594	13,	,624,586
Ž Ž	l		vilities (Part X, line 26)				68,	391		174,143
ΣĪ	22	Net asset	ts or fund balances. Subtract line	21 from line 20			8,643,	203	13,	,450,44
Pa	rt II	Sign	ature Block		•					
				nined this return, including accompanyir e. Declaration of preparer (other than of						
any k			i, it is true, correct, and complete	e. Declaration of preparer (other than of	incer) is be	35eu 01	T all Illioitii	ation of	willen prepai	ei iias
		1 *****	*			2020	. 10.22			
cian		Signat	ure of officer			Date	)-10-22 :			
Sign Here		CURT	CULVER CHAIRMAN							
			r print name and title							
		P	rint/Type preparer's name	Preparer's signature	Date			PTIN		
Paid	t						ck LJ if employed	P006342	<u>90</u>	
Pre		er 🕝	irm's name    WEGNER CPAS LLP				's EIN ► 39	-097403	1	
Use		H	irm's address ▶ 2921 LANDMARK PL S	TE 300		Pho	ne no. (608)	274-402	20	
		-	MADISON, WI 53713				.55. (555)	102		
M	he ID	C discus-		wn above? (see instructions)					Yes 🗆 No	
יıd∨ t	пе ІК	.⊃ uiscuss	TOUS LEGGED WITH THE DEPOSEET SNO	WIL AUDVECTSEE INSTITUTIONS!				IV		

Form	990 (2019)					Page <b>2</b>
Pa	rt III Statem	ent of Program Servic	e Accomplis	hments		
	Check if :	Schedule O contains a respo	nse or note to	any line in this Part III .		🗆
1	Briefly describe	the organization's mission:				
					PHILANTHROPIC ADVISORS WHO	
2	Did the organiza	ation undertake any significa	nt program ser	vices during the year wh	ich were not listed on	
	the prior Form 9	990 or 990-EZ?				☐ Yes ☑ No
	If "Yes," describe	e these new services on Sch	edule O.			
3	· ·	ation cease conducting, or m		changes in how it condu	cts, any program	
		e these changes on Schedul				☐ Yes 🗹 No
4	Describe the org Section 501(c)(3	ganization's program service	accomplishmer	to report the amount of	argest program services, as measu grants and allocations to others, t	
4a	(Code:	) (Expenses \$	9,169,995	including grants of \$	8,473,681 ) (Revenue \$	0 )
	See Additional Dat	, , ,	-,,		-,, , ( ,	
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program s (Expenses \$	services (Describe in Schedu incli	le O.) uding grants of	\$	) (Revenue \$	)
40	Total program	service expenses ▶	9.169.9	95		

19

Par	tiV Checklist of Required Schedules			- 1490 5
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidate for public office? <i>If "Yes," complete Schedule C, Part I</i>	s <b>3</b>		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the rig to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part   2	ht 6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, or $X$ as applicable.	IX,		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its to assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII "	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reporte in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 6			No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of grants or other assistance to or for an foreign organization? If "Yes," complete Schedule F, Parts II and IV	y <b>15</b>		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	0 16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes " complete Schedule G. Part II	18		No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

Nο

19

20a

20b

21

Yes

orm	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• ;		<u> </u>
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   21		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Par	Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
D	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b					
7	7 Organizations that may receive deductible contributions under section 170(c).						
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?						
	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		No No			
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No			
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b						
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders						
a b	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	250						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b					
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No			
16	<b>6</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.						

					. age c
Par	t VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines
Se	ction	n A. Governing Body and Management			
				Yes	No
1a	Enter	r the number of voting members of the governing body at the end of the tax year 9			
	body,	ere are material differences in voting rights among members of the governing , or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O.			
b	Enter	r the number of voting members included in line 1a, above, who are independent  1b  9			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?	2		No
3		he organization delegate control over management duties customarily performed by or under the direct supervision ficers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did tl	he organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did tl	he organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did tl	he organization have members or stockholders?	6		No
7a		he organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No
b		any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or one other than the governing body?	7b		No
8		he organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing:			
а	The g	governing body?	8a	Yes	
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)	
				Yes	No
10a	Did tl	he organization have local chapters, branches, or affiliates?	10a		No
b		es," did the organization have written policies and procedures governing the activities of such chapters, affiliates, oranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has t	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the ?	11a	Yes	
b	Desci	ribe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did tl	he organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to icts?	12b	Yes	
С		he organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
13	Did tl	he organization have a written whistleblower policy?	13	Yes	
14	Did tl	he organization have a written document retention and destruction policy?	14	Yes	
15		he process for determining compensation of the following persons include a review and approval by independent ons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The c	organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other	r officers or key employees of the organization	15b		No
	If "Y∈	es" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a		he organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ole entity during the year?	16a		No
b	in joi	es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation nt venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt is with respect to such arrangements?	16b		
Se	ction	n C. Disclosure			
17		he states with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , CO , CT , FL , GA , HI , , MA , MI , MN , MS , NV , NH , NJ , NM , N , OR , PA , RI , SC , TN , UT , VA , WA , W	IY , NC		
18	only)	on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.			
		Own website $\ \square$ Another's website $\ ec{f Y}$ Upon request $\ \square$ Other (explain in Schedule O)			
19	policy	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest y, and financial statements available to the public during the tax year.			
20		e the name, address, and telephone number of the person who possesses the organization's books and records: LLY MILLER SCRIBNER COHEN & COMPANY SC 400 E MASON ST STE 300 MILWAUKEE, WI 53202 (414) 271-1700			

Part VII

П

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and title	(B) Average hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations	
(1) MICHAEL GREBE CHAIRMAN	2.00	Х		х				0	0	0	
(2) RICHARD GRABER VICE PRESIDENT	5.00	х		х				0	0	0	
(3) CURT CULVER TREASURER	1.00	х		х				0	0	0	
(4) STEPHEN EINHORN DIRECTOR	0.50	Х						0	0	0	
(5) JAMES ARTHUR POPE DIRECTOR	0.50	Х						0	0	0	
(6) DIANE HENDRICKS DIRECTOR	0.50	х						0	0	0	
(7) KATHRYN MURPHY BURKE DIRECTOR	0.50	Х						0	0	0	
(8) PHILLIP PRANGE DIRECTOR	0.50	х						0	0	0	
(9) SYLVIE LEGERE RICKETTS DIRECTOR	0.50	х						0	0	0	
(10) GABRIEL CONGER PRESIDENT	40.00			х				101,943	0	33,815	
(11) JESSICA DEAN SENIOR VICE PRESIDENT	40.00					х		139,505	0	40,707	
										Form <b>990</b> (2019)	

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

for related	nsation the
organizations below dotted line)  for related organizations below dotted line)  for discourse line trustee or discourse line trustee line tor	tion and ted
1b Sub-Total	74,522
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2	<del>T</del>
Yes  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	No No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	NO
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	No
Section B. Independent Contractors	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	
	C) ensation
AMERICAN PHILANTHROPIC FUNDRAISING CONSULTING	144,000
119 N HIGH ST WEST CHESTER, PA 19380	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 1

		(2019)								Page <b>9</b>
Part	VIII						p			
		Check if Sched	dule	O contains a	a respo	onse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(6	<b>1</b> a	<b>1a</b> Federated campaigns				200,000		revenue		1 312 314
Contributions, Gifts, Grants and Other Similar Amounts	ı	<b>b</b> Membership dues	s .		1b					
Gra mo	(	c Fundraising even	ts .		1c					
īs, P	(	d Related organiza	tions	5	1d					
ija Mila		e Government grants	(con	tributions)	1e					
ıns, Sin	1	F All other contribution	ns, g	ifts, grants,						
utio		and similar amounts above			1f	13,875,106				
<u> </u>	٩	Noncash contribution lines 1a - 1f:\$	ns in	cluded in	1g	2,839,874				
no pu	١,	<b>h Total.</b> Add lines :	1a-1	f	-9	2,035,074				
9					•	Business Code	14,075,106			<u> </u>
	2a					Business code				
en										
Program Service Revenue	ь									
<b>8</b> 2€										
rvice	С									
<u>8</u>	d									
Iran										
<b>7</b> 0g	e									
_	f	All other program	serv	ice revenue						
	g	Total. Add lines 2	2a-2	f	. ▶					
		Investment income similar amounts)		luding divid		nterest, and other	219,200			219,200
	l	Income from invest				-	<u> </u>			
	5	Royalties				•	•[			
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental	_				7			
		expenses Rental income	6b				4			
	C	or (loss)	6с							
	d	Net rental income	or (							
	7a Gross amount		ities	(ii) Other	_					
	7а	from sales of	7a	10,	416,365	5				
		assets other than inventory								
	b	Less: cost or other basis and	7b	10,	392,609	,				
		sales expenses					4			
	С	Gain or (loss)	7c		23,756	5				
	l	Net gain or (loss)					23,756	5		23,756
e n	8a	Gross income from fu (not including \$		of						
Other Revenue		contributions reported See Part IV, line 18								
Rev	h	Less: direct expen			8a 8b		_			
er	l	: Net income or (los				ents 🕨				
						<u>,                                      </u>				
	9a	Gross income from See Part IV, line 19	gami •	ing activities. • •	9a					
	b	Less: direct expen	ses		9b		-			
	l	: Net income or (los			activiti	ies				
	10-	Cross sales of inve		m. loca						
	104	Gross sales of inve returns and allowa	inces	s	10a					
	b	Less: cost of good	s sol	ld	10b					
	c	Net income or (los			invent	ory <b>&gt;</b>				
	11	Miscellaneo	us R	evenue		Business Code	4			
		· •								
	Ь	,				•				
	ן "	•								
	   c									
	d	All other revenue	_							
		Total. Add lines 1				>				
		: <b>Total revenue.</b> S								
			"		•	• • • •	14,318,062	2	o	0 242,956

Part IX Statement of Functional Expenses				rage 10
Section 501(c)(3) and 501(c)(4) organizations must c	·		ns must complete colu	mn (A).
Check if Schedule O contains a response or note to ar	ny line in this Part IX		(0)	<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,473,681	8,473,681		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	315,970	240,373	50,733	24,864
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	181,603	71,193	101,246	9,164
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	23,828	14,920	7,278	1,630
9 Other employee benefits	31,165	19,515	9,519	2,131
<b>10</b> Payroll taxes	29,628	18,552	9,050	2,026
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	19,635		19,635	
c Accounting	53,705		53,705	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	144,000			144,000
f Investment management fees	19,737		19,737	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	248,884	59,086	151,217	38,581
<b>12</b> Advertising and promotion	190,934	110,812	9,683	70,439
13 Office expenses	31,593	10,306	20,454	833
<b>14</b> Information technology	95,750	23,489	70,074	2,187
15 Royalties				
<b>16</b> Occupancy	26,402		26,402	
<b>17</b> Travel	40,306	25,406	5,278	9,622
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	244,980	102,662	888	141,430
<b>20</b> Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	1,834		1,834	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b				
c d				
e All other expenses	10,173,635	9,169,995	556,733	446,907
<ul> <li>25 Total functional expenses. Add lines 1 through 24e</li> <li>26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</li> </ul>	10,1/3,033	5,102,75	330,/33	440,307
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Liabilities 22

Fund Balances

٥ 29

Assets 30 Page **11** 

782,878

.041.436

11,476

8,107,744

3.681.052

13,624,586

157,825

16.318

174.143

12,722,560

13,450,443

13,624,586

Form 990 (2019)

727,883

	Beginning of year		End of yea
Cash-non-interest-bearing	64,393	1	
Savings and temporary cash investments		2	
Pledges and grants receivable, net	1,057,551	3	1
		-	

3 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . Assets Inventories for sale or use . .

basis. Complete Part VI of Schedule D

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Investments—other securities. See Part IV, line 11 .

**Total assets.** Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Check if Schedule O contains a response or note to any line in this Part IX .

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other

10a 10b

12,013 4,020,134 3.557.503

8,711,594

31,891

36.500

68.391

7,585,652

1,057,551

8,643,203

8,711,594

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Audit Act and OMB Circular A-133? 3a Nο b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3h Form 990 (2019)

#### Additional Data

Software ID:

Software Version:

**EIN:** 45-4678325 Name: BRADLEY IMPACT FUND INC

Form 990 (2019)

Form 990, Part III, Line 4a: THE BRADLEY IMPACT FUND PROVIDES FUNDING TO ORGANIZATIONS THAT RESEARCH PUBLIC POLICY AND EDUCATE THE PUBLIC ON POLICY ISSUES. THE

ORGANIZATION'S BOARD OF DIRECTORS SELECT ORGANIZATIONS FOR GRANTS AND ASSISTANCE BASED UPON A RIGOROUS EXAMINATION PROCESS THAT INCLUDES AN ANALYSIS OF THE ORGANIZATION'S EFFECTIVENESS IN ITS FIELD OF INTEREST; THE ORGANIZATION'S CREATIVITY AND PAST RESULTS; THE POTENTIAL OF FOCUSED, SPECIAL PROJECTS: THE ORGANIZATION'S ACCOUNTABILITY AND TRANSPARENCY WITH FUNDS: APPROPRIATENESS OF THE ACTIVITIES UNDER SECTION 501(C)(3): AND RELEVANT FACTORS PERTAINING TO EACH ORGANIZATION. THE BRADLEY IMPACT FUND PROVIDED \$8,473,681 IN GRANTS TO 141 ORGANIZATIONS DURING 2020.

efil	e GR/	APHIC prii	1t - DO NOT PR	OCESS	As Filed Data -			DLN: 9	3493297018420
SCI	HED	ULE A		ıhlic C	harity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete	if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 0-EZ	· a section	2019
		f the Treasury	► Go to	<u>www.irs.</u>	<i>gov/Form990</i> for in	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<b>he organiza</b> PACT FUND INC						Employer identific	ation number
								45-4678325	
	rt I				<b>s</b> (All organization it is: (For lines 1 thro			See instructions.	
1			•		ociation of churches	-		(Δ)(i).	
2		·		,	.)(A)(ii). (Attach Sch			()(-)-	
3					ice organization descr	,	, ,	iii).	
4		·	·	•	-			 170(b)(1)(A)(iii). E	nter the hospital's
•	Ш	name, city,		л орегасе	a in conjunction with	a nospital descri	bed iii section .	170(b)(1)(A)(III). L	nter the hospital s
5			ation operated for t (iv). (Complete Pa		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local gove	nment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
7	✓		ation that normally ' <b>0(b)(1)(A)(vi).</b> (			s support from a	governmental u	nit or from the gener	al public described in
8				·-	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in <b>170(b)(1)</b> e instructions. Enter			with a land-grant coll college or university:	ege or university or a
10		from activit investment	ies related to its é	cempt func ted busine	tións—subject to cert ss taxable income (le	tain exceptions,	and (2) no more	is, membership fees, than 331/3% of its su ses acquired by the c	-
11		An organiza	ation organized and	operated	exclusively to test for	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported organ	nizations de		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th ). See <b>section 509(a</b> s 12e, 12f, and 12g.	
а		organizatio		egularly ap				zation(s), typically by of the supporting orga	
b		manageme		g organiza	tion vested in the san			organization(s), by havinge the supported orga	
c		Type III f	unctionally integ	<b>ated.</b> A su	upporting organizatio			nd functionally integra	ted with, its
d		Type III n	on-functionally integrated. The or	ntegrated ganization		zation operated fy a distribution	in connection wi	nd E. th its supported orgar an attentiveness req	
e		Check this	box if the organiza	ion receiv		ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported orga			-			
g	Provi	de the follow	ing information ab	out the sup	pported organization(	s).			
	(i) N	Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization listed in your governing document?						(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, s				F :	Schedule A (Form 9	

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the henefit of any supported organization other than the supported organization(s) that	-		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide	

_5_	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in <b>Part VI</b> ). See instructions						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions						
9	Distributable amount for 2019 from Section C, line 6						
10	10 Line 8 amount divided by Line 9 amount						
	Section F. Distribution Allocations (i) (ii) (iii)						

7 Total annual distributions. Add lines 1 through 6.					
Distributions to attentive supported organizations to will details in <b>Part VI</b> ). See instructions	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions				
9 Distributable amount for 2019 from Section C, line 6	Distributable amount for 2019 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2019					

8	Distributions to attentive supported organizations to whe details in <b>Part VI</b> ). See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019:			
а	From 2014			
b	From 2015			
С	From 2016			
	\ <u>-</u>			

10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount	_		
i Carryover from 2014 not applied (see			

Schedule A (Form 990 or 990-EZ) (2019)

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . d Excess from 2018. . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

## **Additional Data**

#### Software ID: Software Version:

**EIN:** 45-4678325

Name: BRADLEY IMPACT FUND INC

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

DLN: 93493297018420

2019

OMB No. 1545-0047

# **Supplemental Financial Statements**

Department of the Treasury

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

	me of the organization		Employer identification number
BKA	ADLEY IMPACT FUND INC		45-4678325
Ρā	Organizations Maintaining Donor Adv		r Accounts.
	Complete if the organization answered "Yo	(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year	89	(2)   41122 4114 4114 4114
2	Aggregate value of contributions to (during year)	11,623,863	
3	Aggregate value of grants from (during year)	8,473,681	
1	Aggregate value at end of year	11,984,414	
5	Did the organization inform all donors and donor advise	ors in writing that the assets held in donor adv	
5	organization's property, subject to the organization's e  Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?	onor advisors in writing that grant funds can l r or donor advisor, or for any other purpose c	be used only for
Pa	<b>Conservation Easements.</b> Complete if the organization answered "Yo	es" on Form 990, Part IV, line 7.	
L	Purpose(s) of conservation easements held by the orga		
	Preservation of land for public use (e.g., recreation	on or education)	historically important land area
	☐ Protection of natural habitat	, L	ertified historic structure
	Preservation of open space		erunea instance suracture
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the for	
а	Total number of conservation easements	I	Held at the End of the Year 2a
a b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified histor	<b> </b>	2c 2c
c d	Number of conservation easements on a certified historical Number of conservation easements included in (c) acquiring the conservation of the cons	` '	2d
u	structure listed in the National Register		
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by t	he organization during the
1	Number of states where property subject to conservati	on easement is located <b>&gt;</b>	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations,  Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	
7	Amount of expenses incurred in monitoring, inspecting  \$ \\$	, handling of violations, and enforcing conserv	vation easements during the year
3	Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(ii)$ ?		70(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the	e footnote to the organization's financial state	nse statement, and
ar	the organization's accounting for conservation easement III Organizations Maintaining Collections	nts.	
	Complete if the organization answered "Yo		
La	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its fina	r public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for put following amounts relating to these items:		
(	(i) Revenue included on Form 990, Part VIII, line 1		▶\$
	ii)Assets included in Form 990, Part X		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS	ical treasures, or other similar assets for finar	
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	▶\$
b	Assets included in Form 990, Part X		

Cat. No. 52283D

Schedule D (Form 990) 2019

Yes No on Form 990, Part Yes No
Yes
Yes
Yes No on Form 990, Part Yes No
Yes No on Form 990, Part Yes No
on Form 990, Part Yes No
on Form 990, Part Yes No
int
<del></del>
Yes ∐ No
ack (e) Four years bac
Yes No
3a(i)
3a(ii)
, line 10.
(d) Book value

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Fo	rm 990 Part IV li	na 11h	See Form 990 [	Part Y line	12
	(a) Description of security or category (including name of security)	(b) Book value	ne III	(c) Metho	d of valuation	on:
(1) Financia	` '			Cost or end-of	-year marke	t value
<ul><li>(2) Closely-</li><li>(3) Other</li></ul>	held equity interests					
(A) MONEY I	MARKET FUNDS	3,413,229			F	
(B) INVEST	NVESTMENT IN MUSICNOTES, INC. 187,000 F					
(C) INVEST	MENT IN YB PARTNERSHIP 2, LLC	80,823			F	
(E)						
(F)						
(G)						
(H)						
	(1)	2.504.050				
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)  Investments—Program Related.	3,681,052				
	Complete if the organization answered 'Yes' on Fo  (a) Description of investment	rm 990, Part IV, lii	ne 110	. See Form 990, (b) Book value		e 13. hod of valuation:
	(a) base plant of investment			(b) book value		nd-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>			
Part IX	Other Assets.  Complete if the organization answered 'Yes' on For	m 990. Part IV. lin	ne 11d	. See Form 990. Par	t X. line 15	
(4)	(a) Description	, ,				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5) ————						
(6)						
(7) ————						
(8)						
(9)						
Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.				<b>•</b>	
1.	Complete if the organization answered 'Yes' on For  (a) Description		ne 11e	or 11f.See Form	990, Part	X, line 25. (b) Book value
	income taxes	T Of Habiney				(b) Book value
(2)						$\dashv$
(3)						
(4)						
(5)						
(6)						<del> </del>
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•	Ι	
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of t		-	ion's financial state		. —
organization	's liability for uncertain tax positions under FIN 48 (ASC 74	0). Check here if the	text of	the footnote has be	en provided	d in Part XIII 📙

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Page 4

14,961,138

643,076

0

10,153,898

19,737

Schedule D (Form 990) 2019

2e

Subtract line 2e from line 1 . . . . . . . . . . . 3 3 14,318,062 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b

Add lines **4a** and **4b** . . . . . . 4c C 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 14,318,062 Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . . 1

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . 2a

2b Prior year adjustments . . . . . 2c C

Schedule D (Form 990) 2019

Part XI

1

2

e

2d d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . 2e е 3 Subtract line 2e from line 1 . . . . . . . . 3 10,153,898

Amounts included on Form 990, Part IX, line 25, but not on line 1:

4 4a Investment expenses not included on Form 990, Part VIII, line 7b . . . 19.737

4b b 

Add lines **4a** and **4b** . . . . . . . . . . . .

4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . . 5

5 10.173.635 Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation

See Additional Data Table

chedule D (Forn	n 990) 2019	Page <b>5</b>
Part XIII	Supplemental Info	rmation (continued)
Return Reference		Explanation

Schedule D (Form 990) 2019

## **Additional Data**

Software ID: Software Version:

**EIN:** 45-4678325

Name: BRADLEY IMPACT FUND INC

## Supplemental Information

ADJUSTMENTS:

Return Reference Explanation

**SCHEDULE G** 

**Supplemental Information Regarding** 

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

DLN: 93493297018420 OMB No. 1545-0047

> **Open to Public Inspection**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

	ne of the organization DLEY IMPACT FUND INC						Employer ide	ntification number			
OK/	IDLET IMPACT FOND INC						45-4678325				
P	Fundraising Activi	·	_		answered "Yes" on Fo	rm 990,	Part IV, line 1	7.			
1	Indicate whether the organiza	ation raised funds thr	ough any	of the fo	ollowing activities. Check a	all that ap	oply.				
а	✓ Mail solicitations			е	Solicitation of non-	governm	ent grants				
b	☐ Internet and email solicita	ations		f	Solicitation of gove	rnment g	ırants				
c	c Phone solicitations g Special fundraising events										
d	d 🗹 In-person solicitations										
2a	or key employees listed in Fo	rm 990, Part VII) or e	entity in o	connectio	n with professional fundra	aising ser	vices? 🗹 Ye	s 🗆 No			
b	If "Yes," list the 10 highest pa to be compensated at least \$!			draisers)	pursuant to agreements u	ınder whi	ch the fundraise	r is			
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	or re fundra	nount paid to etained by) iser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
	AMERICAN PHILANTHROPIC 119 N HIGH ST	FUNDRAISING CONSULTING	Yes	No No	579,754		144,000	435,754			
	WEST CHESTER, PA 19380										
ot	al			•	579,754		144,000	435,754			
	List all states in which the organicensing.	nization is registered	or licens	ed to soli	cit contributions or has be	een notifi	ed it is exempt fi	rom registration or			

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

	rt II Fundraising Events. Compl				
	than \$15,000 of fundraising of		d gross income on Form	990-EZ, lines 1 and	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Keverkie					
2 4					
Y					
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
ņ	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
5	9 Other direct expenses				
	10 Direct expense summary. Add lines 4	-			
)ai	<b>11</b> Net income summary. Subtract line 10 <b>till Gaming.</b> Complete if the org			V line 19 or reported	   more than \$15,000
	on Form 990-EZ, line 6a.	I	1		1
E E		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Keverkie					
_	1 Gross revenue				
^			+		
000	2 Cash prizes				
Sherises	2 Cash prizes				
Clear Experises	3 Noncash prizes				
	3 Noncash prizes		☐ Yes %	☐ <b>Y</b> es%	
	3 Noncash prizes	☐ Yes <u>%</u>	☐ Yes % ☐ No	☐ Yes % ☐ No	
	3 Noncash prizes	□ No	1_	<u></u>	
	3 Noncash prizes	No	□ No	□ No ►	
sected to the local control of	3 Noncash prizes	No through 5 in column (d)	No	No	
)	3 Noncash prizes	No through 5 in column (d) thine 7 from line 1, column	No	<ul><li>No</li><li> ▶</li><li> ▶</li></ul>	Vec No
	3 Noncash prizes	through 5 in column (d)  It line 7 from line 1, columnion conducts gaming action	No  nn (d)	<ul><li>No</li><li> ▶</li><li> ▶</li></ul>	☐ Yes ☐ No
) a	3 Noncash prizes	through 5 in column (d)  thine 7 from line 1, columnion conducts gaming activities in each columning activities act	No  mn (d)	No	
	3 Noncash prizes	through 5 in column (d)  thine 7 from line 1, columnion conducts gaming activities in each columning activities in each column (d)	No  mn (d)	No	
a b	3 Noncash prizes	through 5 in column (d)  thine 7 from line 1, columnion conducts gaming activities in each columning activities in each column (d)	No  mn (d)	No	

Sche	dule G (Form 990 or 990-EZ) 2019				P	Page <b>3</b>				
11	Does the organization conduct gaming	activities with nonmember	rs?	· 🗌 Yes	□No					
12	Is the organization a grantor, beneficial formed to administer charitable gamin		a member of a partnership or other entity	□Yes						
13	Indicate the percentage of gaming act	ivity conducted in:								
а	The organization's facility		13a			%				
b	An outside facility					%				
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and records	:						
	Name •									
15a	Address Does the organization have a contract	with a third party from who								
				· 🗌 Yes	☐ No					
b			ganization 🕨 \$ and the							
c		amount of gaming revenue retained by the third party ► \$								
	If "Yes," enter name and address of the third party:									
	Name ▶									
	Address ▶									
16	Gaming manager information:									
	Name ►									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
17 a	Mandatory distributions:  Is the organization required under state retain the state gaming license?		istributions from the gaming proceeds to	· 🗆 Yes						
b		uted to other exempt organizations or spent	Yes	∟ No						
_	in the organization's own exempt activ									
Pai	rt IV Supplemental Information	on. Provide the explanat	tions required by Part I, line 2b, columns (iii) blicable. Also provide any additional informatio			 s.				
	Return Reference	,,,,,	Explanation							
		THE ORGANIZATION ENGI	AGED WITH THE PROFESSIONAL FUNDRAISER TO H	ELP RAISE F	UNDS FO	 DR				
SCHI	EDULE G, PART I, LINE 2B, COLUMN (V)	THE ORGANIZATION.				. •				

efile GRAPHIC print - DO NOT PROCESS As Filed Data 
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493297018420

2019
Open to Public

Inspection

Internal Revenue Service		P do to <u>ww</u>	<u>w.m.s.gov/1 omm550</u> 101	the latest information	JII.		
Name of the organization BRADLEY IMPACT FUND INC						Employer identific	ation number
	_	_				45-4678325	
		and Assistance					
Does the organization mai the selection criteria used						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							Ŭ les □ No
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
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(12)							
<ul><li>2 Enter total number of sect</li><li>3 Enter total number of other</li></ul>		<del>-</del>					151
For Paperwork Reduction Act Notice				Cat. No. 5005			edule I (Form 990) 2019

# (6)

JUNDER SECTION 501(C)(3); AND RELEVANT FACTORS PERTAINING TO EACH ORGANIZATION.

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE ORGANIZATION'S BOARD OF DIRECTORS SELECT ORGANIZATIONS FOR GRANTS AND ASSISTANCE BASED UPON A RIGOROUS EXAMINATION PROCESS THAT INCLUDES AN ANALYSIS OF THE ORGANIZATION'S EFFECTIVENESS IN ITS FIELD OF INTEREST: THE ORGANIZATION'S CREATIVITY AND PAST RESULTS: THE POTENTIAL OF FOCUSED, SPECIAL PROJECTS; THE ORGANIZATION'S ACCOUNTABILITY AND TRANSPARENCY WITH FUNDS; APPROPRIATENESS OF THE ACTIVITIES

Schedule I (Form 990) 2019

Part IV

PART I, LINE 2:

Return Reference

**Explanation** 

## **Additional Data**

98 EAST FULTON STREET GRAND RAPIDS, MI 49503

DEVELOPMENT CORPORATION

ACTS COMMUNITY

ACTS HOUSING MILWAUKEE, WI 53205

Software ID: **Software Version: EIN:** 45-4678325 Name: BRADLEY IMPACT FUND INC

39-1837474

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACTON INSTITUTE FOR THE STUDY OF RELIGION AND LIBERTY	38-2926822	501(C)3	127,500				GENERAL CHARITABLE PURPOSES

112,750

GENERAL CHARITABLE

PURPOSES

organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) AFRICAN ENTERPRISE USA 95-2275044 501(C)3 35,000 EVANGELIZING THE CITIES OF AFRICA PO BOX 28190

(e) Amount of non-

(f) Method of valuation

(g) Description of

(h) Purpose of grant

HOSTILITY

SPOKANE, WA 99228					THROUGH WORD & DEED IN PARTNERSHIP WITH THE CHURCH
AID TO THE CHURCH IN NEED INC 725 LEONARD STREET 3RD	86-1089466	501(C)3	120,000		SUPPORT THE CHURCH SERVING THEIR PARISHIONERS &

COMMUNITY IN AREAS FLOOR BROOKLYN, NY 11222 OF EXTREME POVERTY & RELIGIOUS

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ALDO LEOPOLD FOUNDATION 39-1423225 501(C)3 25.000 GENERAL CHARITABLE TNIC DURDOSES

E13701 LEVEE ROAD BARABOO, WI 53913					PORPOSES
AMERICAN COUNCIL OF TRUSTEES AND ALUMNI	52-1870003	501(C)3	6,000		GENERAL CHARITABLE PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1730 M ST NW STE 600 WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 53-0218495 501(C)3 219.826 GENERAL CHARITABLE AMERICAN ENTERPRISE INSTITUTE FOR PUBLIC PURPOSES POLICY RESEARCH 1789 MASSACHUSETTS AVENUE NW

WASHINGTON, DC 20036 52-1274529

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20002

501(C)3 AMERICAN FOREIGN POLICY 20,000 GENERAL CHARITABLE COUNCIL PURPOSES 509 C ST NE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 27-0311492 501(C)3 10.000 AMERICAN IDEAS INSTITUTE THE AMERICAN 910 17TH ST NW STE 312 CONSERVATIVE

910 17TH ST NW STE 312
WASHINGTON, DC 20006

AMERICAN LEGISLATIVE 52-0140979 501(C)3 10,500

GENERAL CHARITABLE
EXCHANGE COUNCIL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2900 CRYSTAL DRIVE ARLINGTON, VA 22202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government AMERICANS FOR PROSPERITY 52-1527294 501(C)3 25.000 IGENERAL CHARITABLE

PURPOSES

FOUNDATION 2111 WILSON BLVD ARLINGTON, VA 22201		, ,			PURPOSES
AMERICARES	06-1008595	501(C)3	50,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AMERICARES 88 HAMILTON AVE

STAMFORD, CT 06902

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government ANDEAN HEALTH AND 20-1200174 E01(C)3 25 0001 12010 ANDEAN HEALTH

SCHOOLS FUNDRAISER,

IGENERAL PURPOSES

ANDEAN HEALTH AND	39-10091/4	JU1(C)3	25,000		ZUIS ANDEAN HEALIH
DEVELOPMENT INC					BIKE RIDE
1100 DELAPLAINE CT					
MADISON, WI 53715					

501(C)3 ARCHDIOCESE OF MILWAUKEE 39-0807221 13.500l 2020 CATHOLIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

P O BOX 070912

MILWAUKEE, WI 53207

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 39-1592727 501(C)3 86.098 GENERAL CHARITABLE BADGER INSTITUTE 700 W VIRGINIA ST SUITE 301 PURPOSES

700 W VIRGINIA ST SUITE 301
MILWAUKEE, WI 53204

BECKET FUND 52-1858532 501(C)3 6,000

CHURCH IN HOSTILE 1200 NEW HAMPSHIRE
AVENUE NW SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

700

WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 46-1848302 501(C)3 10.000 BENJAMIN RUSH INSTITUTE IGENERAL CHARITABLE

PURPOSES

PO BOX 610-001 DFW AIRPORT STATION, TX 75261		, ,	·		PURPOSES
BIG SHOULDERS FUND	36-3490557	501(C)3	200,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

212 W VAN BUREN ST

CHICAGO, IL 60607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government CHARITABLE

GENERAL CHARITABLE

I PURPOSES

BOTTOM LINE INC	04-3351427	501(C)3	25,000		GENERAL C
50 MILK STREET					PURPOSES
BOSTON, MA 02109					

40.750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

CAPITAL RESEARCH CENTER

WASHINGTON, DC 20036

1513 SIXTEENTH STREET NW

52-1289734

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 13-1623929 501(C)3 240.000 SUPPORT THE CHURCH CATHOLIC NEAR EAST

WELFARE ASSOCIATION IN AREAS OF HOSTILITY 1011 FIRST AVENUE NEW YORK, NY 10022 23-7432162 200.500 GENERAL CHARITABLE CATO INSTITUTE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AVENUE NW

WASHINGTON, DC 20001

501(C)3 1000 MASSACHUSETTS PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government CHARITABLE

IPURPOSES

CHICAGO HOPE ACADEMY 2189 W BOWLER ST CHICAGO, IL 60612	36-4244054	501(C)3	100,000		GENERAL CHARITABLE PURPOSES
CHICAGO JESUIT ACADEMY	20-2091040	501(C)3	100,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5058 W JACKSON BLVD

CHICAGO, IL 60644

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CHICAGO SHAKESPEARE 36-3467607 501(C)3 100.000 GENERAL CHARITABLE THEATER LDLIDDOCEC

800 E GRAND AVENUE CHICAGO, IL 60611					PURPUSES
CIVITAS INSTITUTE 811 SPRING FOREST RD STE	20-2454741	501(C)3	10,000		GENERAL CHARITABLE PURPOSES

900

RALEIGH, NC 27609

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) CLADE BOOTHE LLICE CENTED 54-1672120 E01/C/3 150 0001 CENEDAL CHADITABLE

THE STUDY OF

STATESMANSHIP 1317 W FOOTHILL BLVD UPLAND, CA 91786

FOR CONSERVATIVE WOMEN 112 ELDEN STREET HERNDON, VA 20170	54-16/2138	301(C)3	150,000		PURPOSES
CLAREMONT INSTITUTE FOR	95-3443202	501(C)3	26.000		GENERAL CHARITABLE

PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 23-2473845 501(C)3 25,000 GENERAL CHARITABLE COMMONWEALTH

INSTITUTE

1310 L STREET NW WASHINGTON, DC 20005

FOUNDATION FOR PUBLIC					PURPOSES
POLICY ALTERNATIVES					
225 STATE ST STE 302					
HARRISBURG, PA 17101					
COMPETITIVE ENTERPRISE	52-1351785	501(C)3	65.000		GENERAL CHARITABLE

PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance assistance other) or government AMERICAN ITIATIVE

I PURPOSES

CONCORDIA UNIVERSITY INC 12800 N LAKE SHORE DR MEQUON, WI 53097	39-0833608	501(C)3	15,000		AFRICAN AMERICAN   YOUTH INITIATIVE
CONSTITUTING AMERICA INC	27-2083548	501(C)3	10,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1988

COLLEYVILLE, TX 76034

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 65-1156061 501(C)3 60.000 CROSS CATHOLIC OUTREACH HELP THE CHURCH IN 2700 N MILITARY TRAIL AREAS OF RELIGIOUS

BOCA RATON, FL 33427

CRU CAMPUS CRUSADE FOR 95-6006173 501(C)3 14,800

CHRIST

CRU CAMPUS CRUSADE FOR PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 628222 ORLANDO, FL 32862

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 36-3675466 501(C)3 150.000 DANIEL MURPHY IGENERAL CHARITABLE SCHOLARSHIP FUND PURPOSES

2311 BOULDER LN BELOIT, WI 53511

309 W WASHINGTON SUITE 700 CHICAGO, IL 60606					1011 0323
DANNIE AND JOEANN EVANS MINISTRIES	47-5179178	501(C)3	19,899		GENERAL CHARITABLE PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 95-4194642 501(C)3 10.000 DAVID HOROWITZ FREEDOM GENERAL CHARITABLE

CAMPAIGN, PRO LIFE,

ISVDP

CENTER PURPOSES 14724 VENTURA BI VD SHERMAN OAKS, CA 91403 501(C)3 10.200 IBABY BOTTLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DIVINE SAVIOR PARISH 305 FREDONIA AVENUE

FREDONIA, WI 53021

45-5483617

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) DOCTORS WITHOUT BORDERS 13-3433452 501(C)3 50.000 IGENERAL CHARITABLE

PURPOSES

40 RECTOR STREET NEW YORK, NY 10006					1 0141 0020
DZI FOUNDATION A COLORADO NON-PROFIT CORPORATION	84-1595852	501(C)3	10,000		GENERAL CHARITABLE PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

USA INC

PO BOX 632 RIDGWAY, CO 81432

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

ENCOUNTED FOR CULTURE	20.1600120	E01/C)2	10.050		THE LAND OF HODE, AN
EDUCATE NURTURE TOMORROWS TALENT INC 855 EAST DREXEL SQUARE CHICAGO, IL 60615	83-1948005	501(C)3	10,000		2019 A-LIST SPEAKER SERIES

STORY, PUBLIC IRELATIONS

ENCOUNTER FOR CULTURE 39-1688129 501(C)3| 10,050 AND EDUCATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW YORK, NY 10003

ITHE LAND OF HOPE: AN INVITATION TO THE 900 BROADWAY STE 601 IGREAT AMERICAN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 36-2865967 501(C)3 350.000 GENERAL CHARITABLE EVANS SCHOLARS FOUNDATION PURPOSES 2501 PATRIOT BLVD GLENVIEW.IL 60026

GENERAL CHARITABLE

PURPOSES

199.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

GLENVIEW, IL 60026

EVERGREEN FREEDOM
FOUNDATION

PO BOX 552 OLYMPIA, WA 98507 94-3136961

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) FAIR LINES AMERICA 83-0626707 501(C)3 10.000 IGENERAL CHARITABLE SES

PURPOSES

FOUNDATION INC 2308 MOUNT VERNON AVE STE 716 ALEXANDRIA, VA 22301			·		PURPOSES
FEEDING AMERICA	36-3673599	501(C)3	10,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHICAGO, IL 60601

35 EAST WACKER DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 84-1522811 501(C)3 6.400 BRIAN PREISLER FELLOWSHIP OF CATHOLIC LINIT/FRSITY STUDENTS MISSIONARY SUPPORT.

PO BOX 17408 DENVER, CO 80217					GENERAL PURPOSES
FOUNDATION FOR EXCELLENCE IN HIGHER	46-1439784	501(C)3	25,000		GENERAL CHARITABLE PURPOSES

AL CHARITABLE EDUCATION 16 STOCKTON ST PRINCETON, NJ 08540

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash assistance other) or government FOUNDATION FOR INDIVIDUAL 04-3467254 E01(C)2 50 0001

FOR HIGH SCHOOL

ITEACHERS.

EDEED OMC FOUNDATION AT	22 1657057	F04 (C) 2	15.000	•		DECIDENTIAL
RIGHTS IN EDUCATION 510 WALNUT STREET PHILADELPHIA, PA 19106						PURPOSES
FOUNDATION FOR INDIVIDUAL	04-3467254	501(C)3	50,000			GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 67

VALLEY FORGE, PA 19481

FREEDOMS FOUNDATION AT 23-1657857 501(C)3| 15.0001 IRESIDENTIAL VALLEY FORGE LEDUCATION PROGRAMS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 52-1526916 501(C)3 12,500 FREEDOMWORKS IGENERAL CHARITABLE

WASHINGTON, DC 20002	F2 0106602	F01/C)2	15.000		CEORCETO
111 K ST NE					
FOUNDATION					PURPOSES

WASHINGTON, DC 20007

IGEORGETOWN LAW'S GEORGETOWN UNIVERSITY 53-0196603 501(C)3| 15.0001 37TH AND O STS NW ICENTER FOR THE

ICONSTITUTION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) GIRL SCOUTS OF GREATER 36-3871241 501(C)3 10.000 GENERAL CHARITABLE CHICAGO & NORTHWEST DIBDOSES

PROGRAMMING IN

NEPAL

(C)3 20 000 FOOD SECURITY
(C)3

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 5628

CAROL STREAM, IL 60197

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

BARNEY CHARTER

CLUB PLEDGE

SCHOOLS, PRESIDENT'S

HEARTLAND INSTITUTE	36-3309812	501(C)3	50,000		GENERAL CHARITABLE
3939 NORTH WILKE ROAD					PURPOSES
ARLINGTON HEIGHTS, IL					
60004					

14.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

38-1374230

HTLLSDALE COLLEGE

HILLSDALE, MI 49242

33 EAST COLLEGE STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) HUDSON INSTITUTE INC. 13-1945157 501(C)3 25 000 l IGENERAL CHARITABLE

1201 PENNSYLVANIA AVENUE NW WASHINGTON, DC 20004	10 10 1010,	301(0)3			PURPOSES
HUMAN RIGHTS FOUNDATION	20-2669700	501(C)3	10,000		GENERAL CHARITABLE

NEW YORK, NY 10118

INC PURPOSES 350 FIFTH AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government ILLINOIS POLICY INSTITUTE 41-2057028 501(C)3 115.000 IGENERAL CHARITABLE

190 S LASALLE STREET CHICAGO, IL 60603			·		PURPOSES
IMMANUEL PRESBYTERIAN CHURCH	23-6393377	501(C)3	31,000		2020 ANNUAL APPEAL

1105 N WAVERLY PLACE MILWAUKEE, WI 53202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 54-1670627 501(C)3 30.000 INDEPENDENT WOMENS IGENERAL CHARITABLE

FORUM PURPOSES 4 WEEMS LANE 312 WINCHESTER, VA 22601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALEXANDRIA, VA 22314

INSTITUTE FOR FREE SPEECH 20-3676886 501(C)3 20.000 IGENERAL CHARITABLE 124 S WEST STREET PURPOSES

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

901 NORTH GLEBE ROAD SUITE 900 ARLINGTON, VA 22203	52-1744337	501(C)3	11,000		PURPOSES
INSTITUTE FOR REFORMING GOVERNMENT INC	82-4034864	501(C)3	12,000		GENERAL CHARITABLE PURPOSES

701 E WASHINGTON AVE STE 201 MADISON, WI 53703

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) INTERCOLLEGIATE STUDIES 23-6050131 501(C)3 36.000l IGENERAL CHARITABLE

INSTITUTE INC 3901 CENTERVILLE ROAD WILMINGTON, DE 19807			•		PURPOSES
INTERNATIONAL CHRISTIAN	52-1942990	501(C)3	24,000		SUPPORT CHURCH IN

CONCERN INC AREAS HOSTILE TO PO BOX 8056 CHRISTIANITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SILVER SPRING, MD 20907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 54-1722887 501(C)3 10.000 GENERAL CHARITABLE INTERNATIONAL JUSTICE MISSION PURPOSES PO BOX 58147 WASHINGTON, DC 20037 26-1147689 GENERAL CHARITABLE

WASHINGTON, DC 20037

JACK MILLER CENTER FOR 26-1147689 501(C)3 115,000

TEACHING AMERICA'S
FOUNDING PRINCIPLES AND
HISTORY
THREE BALA PLAZA WEST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BALA CYWNYD, PA 19004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 26-2639114 501(C)3 62.750 JOHN K MACIVER INSTITUTE IGENERAL CHARITABLE FOR PUBLIC POLICY INC PURPOSES

10 E DOTY ST STE 800 MADISON, WI 53703

WASHINGTON, DC 20024

26-2639114

JUDICIAL WATCH INC 52-1885088 501(C)3 8,750 GENERAL CHARITABLE 425 THIRD ST SW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 23-7227608 501(C)3 18.000l CHRISTIANS AT RISK. KNIGHTS OF COLUMBUS CHARITIES INC

ONE COLUMBUS PLAZA NEW HAVEN, CT 06510 LADIES OF VIRTUE NFP 80-0530610 501(C)3 15.000l GENERAL CHARITABLE

1245 S MICHIGAN AVE STE PURPOSES 149

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHICAGO, IL 60605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

LAKELAND UNIVERSITY W3718 SOUTH DRIVE PLYMOUTH, WI 53073	39-0821861	501(C)3	110,000		OFFICE FOR ADVANCEMENT OF FREE ENTERPRISE EDUCATION

LEADERSHIP INSTITUTE 51-0235174 501(C)3 25.500 GENERAL CHARITABLE 1101 N HIGHLAND ST PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ARLINGTON, VA 22201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government LYRIC OPERA OF CHICAGO 36-6008929 501(C)3 65.000l IGENERAL CHARITABLE

20 NORTH WACKER DRIVE CHICAGO, IL 60606		, ,	·		PURPOSES
MACKINAC CENTER 140 WEST MAIN STREET PO	38-2701547	501(C)3	25,000		GENERAL CHARITABLE PURPOSES

BOX 568

MIDLAND, MI 48640

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 39-1769944 501(C)3 6.000 GENERAL CHARITABLE MADISON SYMPHONY

222 W WASHINGTON AVE MADISON, WI 53703					PURPOSES
MANHATTAN INSTITUTE FOR POLICY RESEARCH INC	13-2912529	501(C)3	25,000		GENERAL CHARITABLE PURPOSES

52 VANDERBILT AVENUE NEW YORK, NY 10017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government MEDIA RESEARCH CENTER INC. 54-1429009 501(C)3 100.000 GENERAL CHARITABLE

PURPOSES

1900 CAMPUS COMMONS DRIVE RESTON, VA 20191					PURPOSES
MILWAUKEE COLLEGE PREP	39-1881295	501(C)3	125,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2449 N 36TH ST

MILWAUKEE, WI 53210

if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

(e) Amount of non-

(f) Method of valuation

(g) Description of

(h) Purpose of grant

SUPPORT OF READING

RESIDENCY PROGRAM

SCHOOL

AT BRUCE GUADALUPE

MILWAUKEE HABITAT FOR	39-1496741	501(C)3	6,600		ANNUAL GALA, HABITAT
HUMANITY					GOLDEN TICKET
3726 NORTH BOOTH STREET					
MILWAUKEE, WI 53212					

23.100

(d) Amount of cash

39-0946025 501(C)3 MILWAUKEE REPERTORY

(b) EIN

(a) Name and address of

THEATER

108 E WELLS STREET

MILWAUKEE, WI 53202

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) MILWAUKEE RESCUE MISSION 39-0816851 501(C)3 137.500 YEAR END APPEAL. 830 N 19TH ST CROSS TRAINERS MILWAUKEE, WI 53233 ACADEMY, SUPPORT THE TRIVE

39-6023436 501(C)3 50.000 MILWAUKEE SYMPHONY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53202

GENERAL CHARITABLE ORCHESTRA INC PURPOSES 1101 N MARKET STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 20-3237801 501(C)3 15.250 MOVING PICTURE INSTITUTE GENERAL CHARITABLE

375 GREENWICH ST
NEW YORK, NY 10013

NATIONAL ASSOCIATION OF 11-2741490 501(C)3 12,000

GENERAL CHARITABLE SCHOLARS
PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

420 MADISON AVENUE NEW YORK, NY 10017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SPRINGFIELD, VA 22151

NATIONAL REVIEW INSTITUTE 19 W 44TH ST STE 1701 NEW YORK, NY 10036	13-3649537	501(C)3	11,000		2019 BUCK
NATIONAL RIGHT TO WORK LEGAL DEFENSE & EDUCATION FOUNDATION INC 8001 BRADDOCK ROAD SUITE 600		501(C)3	25,000		GENERAL CHARITABLE PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 52-1122683 501(C)3 6,250 NATIONAL TAXPAYERS UNION IGENERAL CHARITABLE

PURPOSES

FOUNDATION					PURPOSES
122 C STREET NW WASHINGTON, DC 20001					
WASHINGTON, DC 20001					
NAVY SEAL FOUNDATION	31-1728910	501(C)3	10,000		GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1619 D STREET

VIRGINIA BEACH, VA 23459

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 20-5178959 501(C)3 59.500 NETWORK OF ENLIGHTENED IGENERAL CHARITABLE WOMEN INC IPURPOSES

1360 EAST CAPITOL STREET NE WASHINGTON, DC 20003					
NEW BEGINNINGS ARE POSSIBLE INC	39-1913547	501(C)3	10,000		WHERE IT'S NEEDED MOST.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

6100 N 42ND STREET MILWAUKEE, WI 53209

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-7275342 501(C)3 60.000 OPEN DOORS WITH BROTHER IOPEN DOORS M.M.B. ISAFE HOUSE

ANDREW INC INITIATIVE PO BOX 27001 SANTA ANA, CA 92799

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53212

OPERATION DREAM INC. 26-1455938 501(C)3 10.000 IGENERAL CHARITABLE PO BOX 12356 PURPOSES

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) E01(C)3

IMODED VICTOREDD

INTERNATIONAL INC 550 W VAN BUREN SUITE 200 CHICAGO, IL 60607	34-090/024	301(0)3	24,000		CONGO WEST ZONE KONGO CENTRAL CLUSTER SAVINGS GROUPS
PACIFIC RESEARCH INSTITUTE	94-2528433	501(C)3	15,500		GENERAL CHARITABLE

24 0001

FOR PUBLIC POLICY PURPOSES 101 MONTGOMERY STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

54-0007624

ODDODTHNITY

SAN FRANCISCO, CA 94104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 95-4819071 501(C)3 10.000 GENERAL CHARITABLE PARENTS TELEVISION COUNCIL INC PURPOSES 707 WILSHIRE BLVD

LOS ANGELES, CA 90017 PAX AMERICANA INSTITUTE 82-5381376 501(C)3 15.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PORTAGE, WI 53901

GENERAL CHARITABLE PURPOSES INC PO BOX 745

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 501(C)3 36.300 PRAGER UNIVERSITY 27-1763901 ICANDACE OWENS, FIVE 10045 RED RUN BLVD 250 MINUTE VIDEOS 04-2103580 501(C)3 25.000l FUND #370-348960RG.

VANDERWEELE

OWINGS MILLS, MD 21117 PRESIDENT AND FELLOWS OF HARVARD COLLEGE HUMAN FLOURISHING 124 MOUNT AUBURN STREET IPROGRAM U-D PROFESSOR TYLER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CAMBRIDGE, MA 02138

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 94-3123315 501(C)3 36.000l PRIESTS FOR LIFE WHERE IT'S NEEDED

5211 S WASHINGTON AVENUE IMOST TITUSVILLE, FL 32780 PRINCETON UNIVERSITY 21-0634501 501(C)3 25,000 JAMES MADISON PROGRAM 83 PROSPECT AVENUE PRINCETON, NJ 08540

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 62-0988294 501(C)3 34.000l PRISON FELLOWSHIP WHERE IT'S NEEDED IMOST

PURPOSES

MINISTRIES 44180 RIVERSIDE PARKWAY LANSDOWNE, VA 20176 27-2894856 501(C)3 23.818 IGENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROJECT VERITAS 1214 W BOSTON POST RD

MAMARONECK, NY 10543

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 41-1654040 501(C)3 6.000 PROLIFE ACROSS AMERICA WHERE IT'S NEEDED PO BOX 18669 IMOST

MINNEAPOLIS, MN 55418

PRO-LIFE WISCONSIN 39-1830544 501(C)3 6,000

EDUCATION TASK FORCE INC 15850 W BLUEMOUND ROAD SUITE 311

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BROOKFIELD, WI 53005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) PROPERTY & ENVIRONMENT 81-0393444 501(C)3 10,000 GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1675

INDIANAPOLIS, IN 46204

RESEARCH CENTER (PERC) 2048 ANALYSIS DRIVE BOZEMAN, MT 59718					PURPOSES
PUBLIC INTEREST LEGAL FOUNDATION INC 32 E WASHINGTON ST STE	45-4355641	501(C)3	285,000		GENERAL CHARITABLE PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government REAL CLEAR FOLINDATION 52-2128875 501(C)3 10 0001 GENERAL CHARITABLE

666 DUNDEE RD STE 600 NORTHBROOK, IL 60062					PURPOSES
RUNNING REBELS COMMUNITY	39-3910464	501(C)3	230,000		GENERAL CHARITABLE

ORGANIZATION INC IPUKPUSES 225 W CAPITOL DR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53212

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government YEAR

I PURPOSES

SAND COUNTY FOUNDATION 131 W WILSON STREET MADISON, WI 53703	39-6089450	501(C)3	70,000		5TH OF 5 YEAR COMMITMENT

SCOTTSDALE BIBLE CHURCH 86-0179808 501(C)3 6.400 GENERAL CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7601 F SHEA BLVD

SCOTTSDALE, AZ 85260

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 27-2906662 501(C)3 10.000 SMS RESEARCH FOUNDATION GENERAL CHARITABLE 18620 SW 39TH ST PURPOSES

18620 SW 39TH ST
MIRAMAR, FL 33029

SOCIETY FOR THE 13-5563422 501(C)3 24,000

PROPAGATION OF THE FAITH

AREAS OF HOSTILITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1011 FIRST AVENUE NEW YORK, NY 10022

(d) Amount of cash (f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) SOUTH AND SOUTHEAST ASIA 81-0983298 501(C)3 25.000 IRESEARCH ON THE ACTION TEAM WITH THE IMPACT OF RELIGIOUS

(e) Amount of non-

GENERAL CHARITABLE

PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

(c) IRC section

(a) Name and address of

ST BERNARD PARISH 2438 ATWOOD AVE

MADISON, WI 53704

(b) EIN

39-0852862

RELIGIOUS FREEDOM INSTITUTE				FREEDOM AND POVERTY IN INDIA AND
316 PENNSYLVANIA AVENUE				THE WORLD
SE				
WASHINGTON, DC 20003				

55,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 39-0806357 501(C)3 15.000 ST FRANCIS PARISH ST. BEN'S COMMUNITY PROVINCE OF ST JOSEPH **IMEAL** CAPUCHIN ORDER PO BOX 05830 501(C)3 131,000 20-3954889 WHERE IT'S NEEDED BANGALORE MOST. CHINA, FOR

SERVICES IN THE FIELD

OF EMPOWERMENT OF INDIVIDUALS WITH DISABILITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53205 ST JAMES ACADEMY

421 WHEELER DRIVE

FREDONIA, WI 53021

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ST MARCUS LUTHERAN 39-0850377 501(C)3 22.000 GENERAL CHARITABLE CHURCH PURPOSES

2215 N PALMER ST MILWAUKEE, WI 53212 ST PAUL UNIVERSITY 20-8844817 501(C)3 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MADISON, WI 53703

GENERAL CHARITABLE CATHOLICFOUNDATION INC. PURPOSES 723 STATE ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 47-1800734 501(C)3 56.000 SCHOLARSHIP GALA. ST AUGUSTINE PREPARATORY ACADEMY GENERAL CHARITABLE 2607 5TH ST PURPOSES MILWAUKEE, WI 53207

GENERAL CHARITABLE

PURPOSES

8.0001

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

ST MARY'S VISITATION

1260 CHURCH STREET ELM GROVE, WI 53122

CATHOLIC PARISH

53-0196617

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 94-1156365 501(C)3 10,000 STANFORD UNIVERSITY THOOVER INSTITUTION'S LINICOMMON

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 10707 GREEN BAY, WI 54307

LELAND STANFORD JU STANFORD UNIVERSITY DEVELOPMENT SERVICES STANFORD, CA 94305					KNOWLEDGE
STARBOARD MEDIA FOUNDATION INC	39-2003067	501(C)3	12,000		WHERE IT'S NEEDED MOST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 59-3649371 501(C)3 250.000 STEP UP FOR STUDENTS INC GENERAL CHARITABLE 4655 SALISBURY ROAD PURPOSES

4655 SALISBURY ROAD
JACKSONVILLE, FL 32256

SUCCESS ACADEMY CHARTER 20-5298861 501(C)3 25,000

GENERAL CHARITABLE PURPOSES

95 PINE STREET FLOOR 6

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW YORK, NY 10005

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SOCIETY 10432 BALLS FORD RD STE 300 MANASSAS, VA 20109	54-16913/1	501(C)3	10,000		PURPOSES
THE CHICAGO SCHOLARS	36-4117530	501(C)3	250,000		GENERAL CHARITABLE

PURPOSES

THE CHICAGO SCHOLARS FOUNDATION 247 SOUTH STATE STREET

CHICAGO, IL 60604

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 36-3235550 501(C)3 511.000 GENERAL CHARITABLE THE FEDERALIST SOCIETY 1776 I ST NW PURPOSES

GENERAL CHARITABLE

IPURPOSES

WASHINGTON, DC 20006

THE FUND FOR AMERICAN 13-6223604 501(C)3 41,500 STUDIES 1706 NEW HAMPSHIRE AVENUE NW

WASHINGTON, DC 20009

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-7327730 501(C)3 52.500 THE HERITAGE FOUNDATION IGENERAL CHARITABLE 214 MASSACHUSETTS AVE NE PURPOSES

WASHINGTON, DC 20002 81-3657764 501(C)3 15.000l THE JOSEPH PROJECT A MILWAUKEE CORPORATION PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GENERAL CHARITABLE 5422 W CENTER ST MILWAUKEE, WI 53210

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 38-3448297 501(C)3 6.000 THOMAS MORE LAW CENTER WHERE IT'S NEEDED

DACB (DICTIONARY OF

IAFRICAN CHRISTIAN

|BIOGRAPHY}

24 FRANK LLOYD WRIGHT IMOST DRIVE ANN ARBOR, MI 48105 ISCHOOL OF THEOLOGY.

TRUSTEES OF BOSTON 04-2103547 501(C)3 24.000 UNIVERSITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

745 COMMONWEATLH AVENUE

BOSTON, MA 02215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 80-0835023 501(C)3 251.250 GENERAL CHARITABLE TURNING POINT USA 4940 EAST BEVERLY ROAD PURPOSES PHOENIX. AZ 85044

TOCOUEVILLE SOCIETY

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

UNITED WAY OF DANE

2059 ATWOOD AVENUE MADISON, WI 53704

SOCIETY

COUNTY INC TOCOUEVILLE

39-0817532

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) UNITED WAY OF GREATER 39-0806190 501(C)3 110.000 DE TOCOUEVILLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

US BANK LOCKBOX MILWAUKEE, WI 53278

MILWAUKEE & WAUKESHA COUNTY INC 225 WEST VINE ST MILWAUKEE, WI 53212		,	,		SOCIETY
UNIVERSITY OF WISCONSIN FOUNDATION	39-0743975	501(C)3	6,000		CROWE (FUND #112290009)

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance grant cash or assistance or government assistance other)

LUDDI ET ODDI

INETWORKS AND

PARTNERSHIP

DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

E04/6\3

501(C)3

C4 433043E

20-0351801

VISIONSYNERGY

SEATTLE, WA 98104

113 CHERRY STREET 38307

OKRI EL OKRI	61-1238135	501(C)3	12,000		1	INKRI ET OKRI
COMMUNICATIONS INC						FOUNDATION.
14 WEST MAIN STREET						ENABLING THE CHURCH
FRONT ROYAL, VA 22630						IN AREAS OF HOSTILITY
						AND POVERTY

42 000

33,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) WILLIAM F BUCKLEY JR 27-5131268 501(C)3 10.000 GENERAL CHARITABLE PURPOSES

PROGRAM AT YALE 234 CHURCH ST FL 7 NEW HAVEN, CT 06510 WISCONSIN COUNCIL ON 39-6076951 501(C)3 9.798

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MILWAUKEE, WI 53213

GENERAL CHARITABLE ECONOMIC EDUCATION INC. PURPOSES 7635 W BLUEMOUND RD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 39-0921093 501(C)3 15.000l GENERAL CHARITABLE WISCONSIN HISTORICAL FOUNDATION INC PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1139 E KNAPP ST MILWAUKEE, WI 53202

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

WISCONSIN KNIGHTS OF COLUMBUS CHARITIES INC 4297 WEST BELTLINE HIGHWAY MADISON, WI 53711	42-1654056	501(C)3	6,000		"CULTURE OF LIFE	
ARIGAIL ADAMS INSTITUTE	47-1495965	501(C)3	25.000		GENERAL CHARITABLE	

201(C)2 INC PURPOSES 14 ARROW STREET SUITE G 10

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CAMBRIDGE, MA 02138

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 55-0835528 501(C)3 15.000l GENERAL CHARITABLE PURPOSES

WITHERSPOON INSTITUTE INC. 16 STOCKTON STREET PRINCETON, NJ 08540

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAKE FOREST, IL 60045

WOODLANDS ACADEMY 36-2469186 501(C)3 30,000 ANNUAL GIVING 760 F WESTLEIGH RD

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

YOUNG AMERICA'S FOUNDATION 11480 COMMERCE PARK DRIVE RESTON, VA 20191	23-7042029	501(C)3	80,500		GENERAL CHARITABLE PURPOSES
YOUTH FOR CHRIST	84-1188718	501(C)3	25 000		GENERAL CHARITABLE

201(C)2 23,000 INTERNATIONAL MINISTRIES PURPOSES PO BOX 4555

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ENGLEWOOD, CO 80155

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable arant cash non-cash assistance or assistance assistance other) or government

501(C)3 10.000 ZIMZAM GLOBAL 47-2861115 ICHALLENGE MATCH PO BOX 72446

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHOENIX, AZ 85050

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49329	7018	420
Schedule J (Form 990)		Compensation Information						0047
		For certain Office  ▶ Complete if the org	2019					
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		i to Form 990. instructions and the latest inforr	mation.	Open i	to Pul ectio	
Nar	ne of the organiz				Employer identifica			
BRA	DLEY IMPACT FUND	INC			45-4678325			
Pa	rt I Questi	ons Regarding Compensa	ition		13 10,0323			
	<del>-</del>						Yes	No
<b>1</b> a				f the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions	님	Payments for business use of perso				
		nification and gross-up payment	ts 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	teur, chet)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	1-3	2		
	directors, truste	es, officers, including the CEO/I	executive Directo	r, regarding the items checked on Lir	ie la?			
3	organization's C	EO/Executive Director. Check a	Il that apply. Do	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	☐ Compens	ation committee	П	Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations	$\checkmark$	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	itrol payment? .			4a		No
b		. ,		ified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equ	ity-based compe	nsation arrangement?		4c		No
	If "Yes" to any	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part	t III.			
	Only E01(a)(2	), 501(c)(4), and 501(c)(29	) organizations	must complete lines E-0				
5				the organization pay or accrue any				
-		ontingent on the revenues of:		o. gaza pa, o. acc. ac c,				
а	The organization	n?				5a		No
b	Any related org	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b						6b		No
	· ·	6a or 6b, describe in Part III.			_			
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do		8		No
9				presumption procedure described in		9		INU
For F	Panerwork Redi	iction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. 5	50053T Schedule	l (Forn	1 9901	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

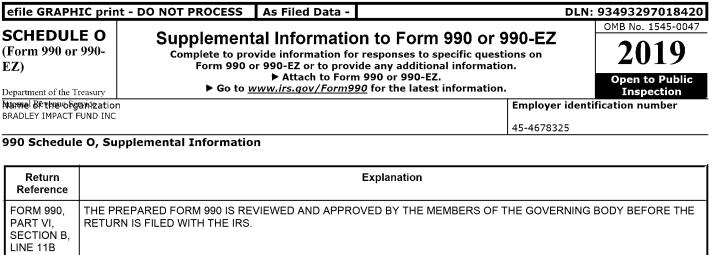
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 900. Part VII

instructions, on row (ii). <b>Note.</b> The sum of column	Do no ns (B)	ot list any individuals that )(i)-(iii) for each listed ind	t are not listed on Form 9 <sup>.</sup> dividual must equal the to	90, Part VII. otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	) and (E) amounts for tha	t individual.	
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
1 JESSICA DEAN SENIOR VICE PRESIDENT	(i)	132,605	6,900	0	21,375	19,332	180,212	0	
	(ii)	0	0	0	0	0	0	0	
								_	
					l		Schedule	J (Form 990) 2019	



DLN: 93493297018420 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** BRADLEY IMPACT FUND INC 45-4678325 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures **3** Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities-Publicly traded . Χ 13 2,657,051 QUOTED MARKET PRICE Χ 102,000 FACE VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, Χ 1 80,823 FACE VALUE or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>
	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.
Return Reference	Explanation
PART I, COLUMN (B):	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN COLUMN B.
	THE ORGANIZATION USES A FINANCIAL INSTITUTION/BROKERAGE TO PROCESS AND SELL MARKETABLE SECURITIES DONATED TO THE ORGANIZATION.
	Schedule M (Form 990) (2019)



## 990 Schedule O, Supplemental Information

Return Reference	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	ALL DIRECTORS AND OFFICERS COMPLETE AND SIGN A STATEMENT THAT PROVIDES INFORMATION REGARDI NG THEIR INTERESTS AND THOSE OF THEIR FAMILY MEMBERS THAT COULD GIVE RISE TO CONFLICTS. ON AN ANNUAL BASIS THE MEMBERS OF THE GOVERNING BODY MAKE DETERMINATIONS OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL CONFLICTS. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTI CIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS IN THE TRANSACTION.

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	THE ORGANIZATION PRESIDENT SUBMITS A BUDGET FOR SALARIES AND BONUSES TO THE BOARD OF DIREC
PART VI,	TORS. THAT BUDGET IS DEVELOPED IN CONSULTATION WITH THE DIRECTOR OF HR AND INCLUDES MARKET
SECTION B,	COMPARISON DATA. THE BOARD REVIEWS AND APPROVED SALARIES AND BENEFITS INDEPENDENTLY FROM
LINE 15A	THE OVERALL BUDGET AS PART OF THE GOVERNANCE COMMITTEE AND AN EXECUTIVE SESSION AND AS PAR
	T OF THE OVERALL BUDGET WHICH IS REVIEWED AND RECOMMENDED TO THE ENTIRE BOARD BY THE FINAN
	CE COMMITTEE.

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 19

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SECTION C,